Creating Inclusive Communities

Creating a positive academic and social experience at Miami University starts with creating respectful residential communities. A respectful community is one in which individuals consider how their speech, actions, and behaviors affect the well-being of individuals and the community. Consider the affect of your words and actions and remember that living in these communities is a privilege.

1. If I see people treating others disrespectfully, I will: (Things to consider: talking directly with the person about Community Standards, talking with an RA, bringing the issue up in a corridor meeting, other resources)

2. If I see or hear anything offensive or derogatory, I will: (Things to consider: talking with your floor mates, talking with an RA, contacting your First Year Adviser.)

3. To create a welcoming environment for everyone, I will: (Things to consider: keeping your door open, going out to meet people, supporting diverse opinions and backgrounds of other community members)

4. If I have a conflict with someone else in the community, I will: (Things to consider: how do we want to personally address conflict between individuals?)

5. When will the lounge be used for social events? Studying? (Things to consider: studying only versus socializing only, both, discussing times for different activities)

6. If someone (or his/her guest) makes a mess on the corridor or in the lounge (kitchen), who will clean it up? (Things to consider: who is responsible for messes in the lounge—the individuals making it, the corridor, both; hygiene, pests, tripping/fire hazards)

7. If residents (or guests) are not picking/cleaning up after themselves in the community bathroom, I will: (Things to consider: confrontation, RA involvement, health issues, consideration of custodians)

8. If someone in the community is making noise that disturbs me, I will: (Things to consider: confront the individual, talk to the RA about the situation/have them confront)

9. If someone addresses an issues with me or my actions (loud noise), I will respond by: (Things to consider: ways to compromise, using respectful communication)

10. I define making too much noise as: (Things to consider: ability to sleep/study, how far noise travels, what types of noises)

11. If I were selecting our quiet hours (in the evening), I would choose: (Things to consider: ability to sleep/study, how far noise travels, different individuals schedules)
   Note: The default Residence Hall or Heritage Commons Quiet Hours on weekdays is 9pm and midnight on weekends.

12. I would allow individuals of the opposite gender to use our bathrooms (either community or suite/apartment style): (Things to consider: privacy, lifestyle, cleanliness, guest responsibility, escort policy)

13. I would choose the community's visitation policy to be: (Things to consider: escort policy, studying & sleeping of residents versus guest visitation)

14. If I damaged something in the community, I will: (Things to consider: ignore the situation & let the entire community pay repair costs; tell the RA what I have done and find out how to pay for the repair costs, report it to the housekeeping staff and the RA and find out how to pay the repair costs)

15. If I witness someone damage something in the community, I will: (Things to consider: confront the individual and urge him/her to report it & take care of it, confront the individual and report the situation to the RA if s/he refuses, ignore the situation and let the entire community pay the repair costs)
**Damages (continued)**

16. **If something is damaged in the community and no one comes forward to take responsibility, I recommend:** (Things to consider: the corridor should try to find who is responsible and report them to the RA, the floor should forget about it and everyone pays the bill)

**Community Security Issues**

17. **If I see someone I do not recognize walking in my corridor or building, I will:** (Things to consider: significant others of people living in the community, friends visiting from other floors/halls, being responsible for guests you let into your community)

18. **If I encounter someone I do not recognize knocking on the entry doors to my residence halls or apartments building, I will:** (Things to consider: friends visiting from other halls, being responsible for anyone you let into your community per Miami University’s escort policy)

**Student Engagement & Empowerment**

19. **To enforce our Community Standards, I:** (Things to consider: directly discussing problems with the other members of the corridor, getting the RAs assistance, wanting a corridor meeting to discuss problems, etc.)

20. **When I notice a community concern, I will address it by:**

21. **I think we should revisit our Community Standards:**

**Other Issues, Questions, or Comments**

22. **What other policies or potential issues do you want to discuss?**