

**Miami University Post-Graduation Follow-Up Project
2013 – 2014 Oxford Campus Bachelor's Degree Recipients**

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**Miami University Post-Graduation Follow-Up Project
2013 – 2014 Oxford Campus Bachelor’s Degree Recipients**

Executive Summary

- The Offices of Career Services and Institutional Research collaborated to collect placement information for alumni who graduated in 2013-14 with a bachelor’s degree from the Oxford campus.
- Educational and career placement data were collected from numerous sources, including an online alumni survey (conducted by Institutional Research), a phone survey of alumni (administered by Career Services), searches of public LinkedIn profiles, Graduation Surveys (including surveys by Institutional Research, the Farmer School of Business, and the College of Engineering and Computing), the National Student Clearinghouse, Miami University’s Banner data system, and additional sources from Career Services (e.g., direct information from hiring companies). With the exception of data coming from the Graduation Surveys, all data were collected during fall 2014.
- Educational placement data were found for 100% of alumni while career placement data were found for 39% of alumni (excluding those who were enrolled in graduate/professional school). Information on alumni’s current state/country of residence was also obtained for 36% of alumni.

Methodology Change

- The 2012-13 administration of the Post-Graduation Follow-Up Project was the pilot year of the project. After feedback and reflection, two key changes were made to the data collection and analysis of the results.
 - 1) In the pilot year, individuals who indicated at graduation that they did not plan to work were not contacted after graduation. These alumni were included in the employment analyses in their own category (e.g., employed, not employed, or did not plan to work as of graduation). In the current project, individuals who did not plan to work as of graduation were included in the list of individuals to contact after graduation. If no data were available for an alumnus who did not plan to work, the case was treated as missing data and was excluded from analyses.
 - 2) Current career placement results are based on alumni who were not enrolled in graduate or professional school. In the pilot project, the career placement results included all alumni.
- The revised methods resulted in higher career placement rates than the original methods; last year’s career placement results, using the old methodology, should not be compared to the current results.
- To aid in year-to-year comparisons, a direct comparison of select pilot results to current year results using both the original and the revised methodology are available in the Appendix A. Additional details on the methodological changes are also provided in the Appendix A.

Combined Educational and Career Placement

- Combined, 97.6% of 2013-14 alumni were either employed or enrolled as of fall 2014.
- The report for the 2012-13 graduates indicated that 91.1% were employed or enrolled. The increase in the percentage of alumni who are enrolled or employed is an artifact of the methodological change noted above. Had the same method been used with the 2012-13 graduates, 98.9% would have been identified as employed/enrolled. For details on the methodology change, please see the Appendix A.

Educational Placement

- The educational placement data were obtained from the National Student Clearinghouse (84.4%), the Institutional Research online alumni survey (5.9%), the Career Services phone survey (5.7%), Miami University's Banner data system (for alumni who were currently enrolled at Miami) (3.1%), other data sources from Career Services (0.8%), and alumni LinkedIn profiles (0.1%).
- 17.9% of alumni were currently enrolled in school, including 8.0% who were enrolled at the master's level and 4.0% who were enrolled in a doctoral level program.

Career Placement

- Career placement data are more difficult to obtain, due to the lack of a national data source such as the National Student Clearinghouse (used for enrollment data). The career placement results are based on alumni who were not enrolled in graduate or professional school. Career placement data were obtained from the Graduation Surveys (22.8%), public LinkedIn profiles (5.7%), the Career Services phone survey (5.2%), the Institutional Research online alumni survey (4.5%), and other Career Services data sources (0.9%).
- Among alumni who were not enrolled in graduate or professional school, 96.1% were currently employed or had received a job offer while 3.9% were not employed. (The increase in the percentage of alumni who are working compared with 2012-13 is the result of the methodological changes noted above. For details on the methodology change, please see the Appendix A.)
- 58.7% of alumni were working full-time in their field of study while 16.8% were working full-time outside their field of study.
- 44.1% of alumni had been employed by their current employer previously, most commonly as an intern or co-op student (30.2%).
- The majority of employed alumni receive a salary between \$40,000 - \$69,999 per year; 21.9% of alumni earn from \$40,000 - \$49,999 per year, 33.1% earn from \$50,000 - \$59,999 per year, and 13.9% earn from \$60,000 - \$69,999 per year.
- For a complete list of employer names, see Appendix B.

State/Country of Residence

- Data for the current state/country of residency was obtained from the Graduation Surveys (18.8%), the Institutional Research online alumni survey (5.9%), the Career Services phone survey (5.7%), LinkedIn profiles (5.4%), and other data sources from Career Services (0.3%).
- 53.4% of alumni were living in Ohio while 44.4% were living in a different U.S. state. Illinois was the second most popular location, with 12.1% of alumni living there.
- The remaining 2.2% of alumni were living in American territories or foreign countries.

Miami University
Educational and Career Placement - Post-Graduation Follow-Up
2013-2014 Oxford Campus Bachelor's Degree Recipients

COMBINED EDUCATIONAL AND CAREER PLACEMENT¹

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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Graduating Class	3,562	1,515	183	760	217	963
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Knowledge Rate for Combined Educational and Employment Status²						
Knowledge Rate	50.9%	48.1%	38.8%	39.2%	67.3%	64.2%

Combined Educational and Employment Status						
Currently employed and/or enrolled in school	97.6%	96.7%	91.5%	97.0%	100.0%	99.4%
Neither employed nor enrolled in school	2.4%	3.3%	8.5%	3.0%	0.0%	0.6%

EDUCATIONAL PLACEMENT

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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Graduating Class	3,562	1,515	183	760	217	963
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Knowledge Rate for Educational Placement						
Knowledge Rate	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Data Source						
Miami University Banner data	3.1%	3.1%	3.3%	4.2%	4.1%	2.4%
Career Services phone survey	5.7%	6.6%	6.6%	7.1%	4.6%	3.2%
Career Services, other data sources	0.8%	1.2%	0.0%	0.3%	0.5%	0.7%
Institutional Research online survey	5.9%	7.7%	9.8%	6.3%	3.2%	2.9%
LinkedIn profile	0.1%	0.1%	0.5%	0.0%	0.0%	0.1%
National Student Clearinghouse	84.4%	81.4%	79.8%	82.1%	87.6%	90.7%

Enrollment Status						
Currently enrolled	17.9%	23.3%	15.3%	22.9%	12.9%	7.5%
Not enrolled	82.1%	76.7%	84.7%	77.1%	87.1%	92.5%

Enrollment Level						
Graduate School	9.8%	13.0%	11.5%	11.4%	9.7%	3.6%
Professional School	2.7%	4.7%	1.1%	1.7%	1.8%	0.8%
Graduate or Professional School (details unknown)	0.7%	0.7%	0.5%	1.7%	0.0%	0.0%
Additional Undergraduate Study	2.9%	3.0%	0.5%	4.5%	0.9%	2.5%
Enrolled, level (undergraduate vs. graduate) unknown	1.7%	1.9%	1.6%	3.6%	0.5%	0.5%
Not enrolled	82.1%	76.7%	84.7%	77.1%	87.1%	92.5%

Graduate or Professional Level - Aggregated Degree Type						
Non-degree-seeking	0.1%	0.1%	0.0%	0.4%	0.0%	0.0%
Certificate program (graduate level)	0.2%	0.3%	0.0%	0.3%	0.0%	0.0%
Master's or master's equivalent	8.0%	10.2%	12.0%	9.1%	6.9%	3.3%
Doctoral level	4.0%	6.9%	0.5%	3.0%	4.1%	1.0%
Enrolled at graduate/professional level, degree level unknown	1.0%	1.0%	0.5%	2.1%	0.5%	0.1%
Enrolled, level (undergraduate vs. graduate) unknown	1.7%	1.9%	1.6%	3.6%	0.5%	0.5%
Not enrolled at the graduate/professional level	85.0%	79.7%	85.2%	81.6%	88.0%	95.0%

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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Graduate or Professional Level- Detailed Degree Type ³						
Certificate program (graduate level)	0.2%	0.3%	0.0%	0.3%	0.0%	0.0%
EdD	0.1%	0.1%	0.0%	0.3%	0.0%	0.0%
PhD	0.4%	0.9%	0.0%	0.1%	0.9%	0.0%
PsyD	0.1%	0.1%	0.0%	0.1%	0.0%	0.0%
DDS	0.3%	0.5%	0.0%	0.3%	0.0%	0.0%
DO	0.1%	0.1%	0.0%	0.1%	0.5%	0.0%
DVM	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
JD	1.1%	1.8%	0.5%	0.3%	0.0%	0.8%
MA/MS/MED/MAT	3.4%	4.6%	2.2%	4.9%	4.1%	0.6%
MAcc	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%
MBA	0.4%	0.4%	0.5%	0.1%	0.5%	0.5%
MD	0.8%	1.5%	0.0%	0.4%	1.4%	0.1%
MFA	0.1%	0.0%	1.1%	0.0%	0.0%	0.0%
Specialist degree	0.1%	0.1%	0.5%	0.0%	0.0%	0.0%
Other	1.3%	0.9%	2.7%	1.7%	0.9%	0.0%
Enrolled at graduate/professional level, degree type unknown	5.1%	7.2%	5.5%	6.4%	3.7%	0.7%
Enrolled, level (undergraduate vs. graduate) unknown	1.7%	1.9%	1.6%	3.6%	0.5%	0.5%
Not enrolled at the graduate/professional level	85.0%	79.7%	85.2%	81.6%	88.0%	95.0%

STATE/COUNTRY OF RESIDENCE

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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Graduating Class	3,562	1,515	183	760	217	963
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Knowledge Rate for State/Country of Residence						
Knowledge Rate	36.0%	28.4%	26.8%	22.4%	55.3%	57.1%

Data Source						
Career Services phone survey	5.7%	6.4%	6.6%	7.4%	4.6%	3.2%
Career Services, other data sources	0.3%	0.4%	0.0%	0.1%	0.0%	0.2%
Graduation Surveys (CEC, FSB, and OIR)	18.8%	8.1%	4.4%	3.6%	41.0%	45.9%
Institutional Research online survey	5.9%	7.6%	9.8%	6.3%	3.7%	2.9%
LinkedIn profile	5.4%	5.9%	6.0%	5.0%	6.0%	4.9%
No location data available (excluded from remaining analyses)	64.0%	71.6%	73.2%	77.6%	44.7%	42.9%

State/Country of Residence - Aggregated						
Ohio	53.4%	51.9%	46.9%	72.4%	54.2%	49.6%
U.S. state other than Ohio (including Washington D.C.)	44.4%	44.7%	53.1%	25.3%	44.2%	48.9%
American territory or foreign country	2.2%	3.5%	0.0%	2.4%	1.7%	1.5%

State/Country of Residence - Detailed						
U.S. states (including Washington D.C.)						
Alabama	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
Alaska	0.1%	0.0%	0.0%	0.6%	0.0%	0.0%
Arizona	0.2%	0.2%	0.0%	0.0%	0.0%	0.4%
Arkansas	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%
California	3.0%	4.0%	6.1%	1.2%	1.7%	3.3%
Colorado	1.5%	2.6%	0.0%	1.2%	0.8%	0.9%
Connecticut	0.6%	1.2%	0.0%	0.6%	0.8%	0.2%
Delaware	0.1%	0.0%	0.0%	0.0%	0.8%	0.0%
Florida	0.7%	0.7%	0.0%	0.6%	1.7%	0.5%
Georgia	1.6%	2.1%	0.0%	2.4%	1.7%	0.9%
Hawaii	0.2%	0.5%	0.0%	0.0%	0.0%	0.0%
Idaho	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Illinois	12.1%	7.9%	6.1%	3.5%	4.2%	20.2%
Indiana	1.6%	1.9%	4.1%	2.4%	1.7%	0.7%
Iowa	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Kansas	0.5%	0.5%	0.0%	0.0%	0.0%	0.9%

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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State/Country of Residence - Detailed (Continued)						
Kentucky	1.2%	1.2%	2.0%	1.8%	1.7%	0.7%
Louisiana	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%
Maine	0.1%	0.0%	0.0%	0.6%	0.0%	0.0%
Maryland	0.5%	0.9%	0.0%	1.8%	0.0%	0.0%
Massachusetts	0.9%	0.9%	2.0%	0.6%	0.8%	0.9%
Michigan	1.6%	1.9%	2.0%	0.6%	4.2%	1.1%
Minnesota	1.5%	1.4%	0.0%	0.6%	0.0%	2.4%
Mississippi	0.1%	0.0%	0.0%	0.0%	0.8%	0.0%
Missouri	0.8%	0.7%	0.0%	0.6%	0.0%	1.1%
Montana	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
Nebraska	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Nevada	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hampshire	0.2%	0.5%	0.0%	0.0%	0.0%	0.0%
New Jersey	0.4%	0.0%	0.0%	0.0%	0.8%	0.7%
New Mexico	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New York	3.6%	4.9%	10.2%	0.6%	1.7%	3.5%
North Carolina	1.3%	0.9%	2.0%	2.4%	1.7%	1.1%
North Dakota	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ohio	53.4%	51.9%	46.9%	72.4%	54.2%	49.6%
Oklahoma	0.3%	0.5%	0.0%	0.0%	0.8%	0.2%
Oregon	0.2%	0.2%	0.0%	0.6%	0.0%	0.0%
Pennsylvania	1.6%	1.2%	2.0%	0.6%	0.0%	2.5%
Rhode Island	0.2%	0.0%	0.0%	0.0%	0.0%	0.4%
South Carolina	0.7%	0.2%	2.0%	1.2%	1.7%	0.5%
South Dakota	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Tennessee	1.2%	0.7%	4.1%	0.0%	1.7%	1.5%
Texas	1.8%	1.4%	4.1%	0.0%	4.2%	1.8%
Utah	0.2%	0.2%	0.0%	0.0%	0.8%	0.0%
Vermont	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Virginia	1.2%	1.4%	4.1%	0.0%	3.3%	0.5%
Washington (state)	0.5%	0.5%	2.0%	0.0%	3.3%	0.2%
Washington, D.C.	1.2%	2.6%	0.0%	0.6%	0.0%	0.7%
West Virginia	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Wisconsin	0.9%	0.5%	0.0%	0.6%	3.3%	0.7%
Wyoming	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Multiple U.S. locations (e.g., rotating, military)	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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State/Country of Residence - Detailed (Continued)						
American territories and foreign countries						
Australia	0.2%	0.0%	0.0%	0.0%	0.8%	0.2%
Chile	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
China	0.5%	0.7%	0.0%	1.2%	0.0%	0.5%
Germany	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
Hong Kong	0.1%	0.0%	0.0%	0.6%	0.0%	0.0%
Indonesia	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
Madagascar	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
Montenegro	0.2%	0.2%	0.0%	0.6%	0.0%	0.0%
Russia	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
South Korea	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%
Spain	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
Swaziland	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
Sweden	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%
United Arab Emirates	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
United Kingdom	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
Unknown	0.2%	0.2%	0.0%	0.0%	0.0%	0.4%
Multiple foreign locations (e.g., rotating, military)	0.2%	0.2%	0.0%	0.0%	0.8%	0.0%

CAREER PLACEMENT⁴

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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Graduating Class	3,562	1,515	183	760	217	963
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Graduating class who are not enrolled in graduate or professional school	3,090	1,236	159	647	192	920
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Knowledge Rate for Career Placement (excludes those enrolled in graduate or professional school)						
Knowledge Rate	39.1%	31.1%	27.0%	20.4%	62.5%	60.9%

Data Source						
Career Services phone survey	5.2%	6.0%	6.9%	6.8%	3.6%	2.9%
Career Services, other data sources	0.9%	1.5%	0.0%	0.5%	0.5%	0.8%
Graduation Surveys (CEC, FSB, and OIR)	22.8%	10.8%	5.7%	3.7%	50.5%	49.9%
Institutional Research online survey	4.5%	6.2%	8.2%	4.2%	2.1%	2.6%
LinkedIn profile	5.7%	6.6%	6.3%	5.3%	5.7%	4.7%
No employment data available (excluded from remaining analyses)	60.9%	68.9%	73.0%	79.6%	37.5%	39.1%

Employment Status						
Currently employed or has received job offer	96.1%	93.8%	86.0%	90.2%	100.0%	99.3%
Not employed, total, including:	3.9%	6.2%	14.0%	9.8%	0.0%	0.7%
- Not employed and currently looking for a job	2.8%	5.2%	11.6%	3.8%	0.0%	0.7%
- Not employed and <u>not</u> currently looking for a job	0.4%	0.3%	0.0%	3.0%	0.0%	0.0%
- Not employed, job-seeking status unknown	0.7%	0.8%	2.3%	3.0%	0.0%	0.0%

Full-Time/Part-Time Status³						
Full-time in field of study	58.7%	45.7%	62.8%	53.0%	57.5%	70.0%
Full-time outside of field of study	16.8%	34.8%	9.3%	25.8%	2.5%	5.0%
Part-time	4.9%	8.6%	14.0%	10.6%	3.3%	0.7%
Employed, ft/pt status unknown	19.1%	9.9%	7.0%	6.8%	39.2%	24.8%
Not employed	3.9%	6.2%	14.0%	9.8%	0.0%	0.7%

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]⁵						
Number of Job Offers Received During Search						
None	2.6%	5.3%	3.7%	9.1%	0.0%	0.4%
1	36.7%	47.8%	33.3%	37.7%	44.9%	30.3%
2	27.5%	23.1%	37.0%	26.0%	29.5%	29.5%
3	11.8%	16.6%	14.8%	20.8%	19.2%	6.3%
4	2.7%	2.4%	3.7%	5.2%	2.6%	2.3%
5	9.7%	3.2%	0.0%	0.0%	0.0%	16.5%
6 or more	8.9%	1.6%	7.4%	1.3%	3.8%	14.6%

[Among alumni who are currently employed or have accepted a job offer]						
Previous Employment with Current Employer³						
Previously employed, total, including:	44.1%	35.3%	40.6%	28.0%	49.3%	53.1%
- Previously employed as a part-time or seasonal employee	6.4%	11.2%	9.4%	10.8%	7.0%	2.1%
- Previously employed as a full-time employee	7.1%	7.1%	9.4%	8.6%	2.8%	7.3%
- Previously employed as an intern or co-op student	30.2%	14.6%	21.9%	3.2%	36.6%	45.8%
- Previously employed as a student teacher	0.4%	0.3%	0.0%	4.3%	0.0%	0.0%
- Previously employed in another capacity not already specified	2.1%	3.1%	0.0%	3.2%	7.0%	0.5%
- Previously employed, details unknown	0.2%	0.7%	0.0%	0.0%	0.0%	0.0%
Not previously employed by current employer	55.9%	64.7%	59.4%	72.0%	50.7%	46.9%

[Among alumni who are currently employed or have accepted a job offer]						
Degree Type Required for Current Position³						
College degree required, total, including:	91.1%	85.2%	77.8%	83.9%	100.0%	96.7%
- Associate's degree	1.3%	1.8%	3.7%	2.3%	0.0%	0.8%
- Bachelor's degree	82.7%	72.5%	70.4%	63.2%	95.8%	93.1%
- Master's degree	0.6%	0.4%	3.7%	2.3%	1.4%	0.0%
- Doctoral degree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
- Professional degree (e.g., MD, JD)	0.1%	0.4%	0.0%	0.0%	0.0%	0.0%
- Other/Unspecified	7.4%	11.6%	7.4%	18.4%	2.8%	2.8%
College degree not required	8.9%	14.8%	22.2%	16.1%	0.0%	3.3%

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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<i>[Among alumni who are currently employed or have accepted a job offer]</i>						
Salary						
Annual						
Less than \$20,000 per year	2.0%	3.8%	9.5%	9.3%	0.0%	0.4%
\$20,000 - \$29,999 per year	1.6%	2.9%	0.0%	9.3%	0.0%	0.4%
\$30,000 - \$39,999 per year	8.1%	17.3%	9.5%	20.4%	1.1%	3.9%
\$40,000 - \$49,999 per year	21.9%	22.1%	23.8%	11.1%	6.8%	24.8%
\$50,000 - \$59,999 per year	33.1%	14.4%	19.0%	7.4%	37.5%	44.8%
\$60,000 - \$69,999 per year	13.9%	3.8%	4.8%	0.0%	34.1%	16.3%
\$70,000 - \$79,999 per year	4.1%	3.4%	4.8%	0.0%	9.1%	4.1%
\$80,000 - \$89,999 per year	0.1%	0.0%	0.0%	0.0%	1.1%	0.0%
\$90,000 - \$99,999 per year	0.9%	0.5%	0.0%	0.0%	6.8%	0.2%
\$100,000 - \$124,999 per year	0.7%	1.4%	0.0%	0.0%	0.0%	0.9%
\$125,000 - \$149,999 per year	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
\$150,000 - \$199,999 per year	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
\$200,000 per year or more	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Hourly						
Less than \$10/hour	1.7%	5.3%	9.5%	1.9%	0.0%	0.2%
\$10.00 - \$14.99/hour	5.9%	13.9%	9.5%	27.8%	1.1%	0.4%
\$15.00 - \$19.99/hour	2.7%	6.3%	4.8%	7.4%	0.0%	1.1%
\$20.00 - \$24.99/hour	1.6%	2.9%	0.0%	1.9%	0.0%	1.5%
\$25.00 - \$29.99/hour	1.4%	1.4%	4.8%	1.9%	1.1%	1.1%
\$30.00 - \$34.99/hour	0.4%	0.5%	0.0%	1.9%	1.1%	0.0%
\$35.00 - \$39.99/hour	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
\$40.00 - \$44.99/hour	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
\$45.00 - \$49.99/hour	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
\$50.00/hour or more	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

<i>[Among alumni who are currently employed or have accepted a job offer]</i>						
Employer Location						
U.S. states (including Washington D.C.)						
Alabama	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Alaska	0.1%	0.0%	0.0%	0.9%	0.0%	0.0%
Arizona	0.2%	0.0%	0.0%	0.0%	0.0%	0.4%
Arkansas	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%
California	3.2%	4.1%	9.4%	0.9%	1.9%	3.3%
Colorado	1.4%	2.8%	0.0%	1.9%	0.0%	0.8%
Connecticut	0.7%	1.3%	0.0%	0.9%	0.9%	0.2%

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Location (Continued)						
Delaware	0.1%	0.0%	0.0%	0.0%	0.9%	0.0%
Florida	0.6%	0.9%	0.0%	0.0%	0.9%	0.4%
Georgia	1.5%	2.5%	0.0%	0.9%	1.9%	1.2%
Hawaii	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Idaho	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Illinois	13.6%	9.4%	3.1%	3.8%	4.6%	20.5%
Indiana	1.2%	1.3%	6.3%	1.9%	0.9%	0.8%
Iowa	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Kansas	0.7%	0.6%	0.0%	0.0%	0.0%	1.2%
Kentucky	0.7%	0.6%	0.0%	0.9%	1.9%	0.4%
Louisiana	0.1%	0.0%	0.0%	0.0%	0.0%	0.2%
Maine	0.1%	0.0%	0.0%	0.9%	0.0%	0.0%
Maryland	0.6%	1.3%	0.0%	0.9%	0.0%	0.2%
Massachusetts	0.7%	0.6%	3.1%	0.0%	0.9%	0.6%
Michigan	1.3%	1.3%	0.0%	0.0%	4.6%	1.2%
Minnesota	1.5%	1.6%	0.0%	0.0%	0.0%	2.1%
Mississippi	0.1%	0.0%	0.0%	0.0%	0.9%	0.0%
Missouri	0.9%	0.9%	0.0%	0.9%	0.0%	1.2%
Montana	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
Nebraska	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Nevada	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New Hampshire	0.2%	0.6%	0.0%	0.0%	0.0%	0.0%
New Jersey	0.6%	0.0%	0.0%	0.0%	0.9%	1.0%
New Mexico	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
New York	4.1%	5.9%	9.4%	0.9%	1.9%	3.9%
North Carolina	1.2%	0.6%	3.1%	1.9%	1.9%	1.2%
North Dakota	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Ohio	52.8%	50.3%	50.0%	77.4%	53.7%	49.6%
Oklahoma	0.3%	0.3%	0.0%	0.0%	0.9%	0.2%
Oregon	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Pennsylvania	1.5%	0.6%	3.1%	0.0%	0.0%	2.5%
Rhode Island	0.2%	0.0%	0.0%	0.0%	0.0%	0.4%
South Carolina	0.9%	0.3%	3.1%	1.9%	1.9%	0.6%
South Dakota	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Tennessee	0.9%	0.0%	0.0%	0.0%	1.9%	1.4%
Texas	1.8%	1.3%	3.1%	0.0%	4.6%	1.7%

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Location (Continued)						
Utah	0.2%	0.3%	0.0%	0.0%	0.9%	0.0%
Vermont	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Virginia	1.3%	2.2%	3.1%	0.0%	2.8%	0.6%
Washington (state)	0.6%	0.6%	3.1%	0.0%	3.7%	0.2%
Washington, D.C.	1.2%	3.1%	0.0%	0.9%	0.0%	0.4%
West Virginia	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Wisconsin	0.9%	0.3%	0.0%	0.0%	3.7%	0.8%
Wyoming	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
American territories and foreign countries						
Australia	0.4%	0.0%	0.0%	0.0%	0.9%	0.6%
Chile	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
China	0.6%	0.9%	0.0%	0.9%	0.0%	0.6%
Germany	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
Indonesia	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
Malawi	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
Montenegro	0.2%	0.3%	0.0%	0.9%	0.0%	0.0%
Russia	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
Spain	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
Swaziland	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
Thailand	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
United Arab Emirates	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%

Footnotes

¹ All items in the "Combined Educational and Career Placement" section and the "Career Placement" section exclude from analyses individuals for whom we do not have post-graduation employment data, including those who said at graduation that they did not plan to work. In the pilot year of this project (last year), individuals who said at graduation that they did not plan to work but from whom we did not have post-graduation employment data were included in the analyses. See Appendix for additional details.

² The "knowledge rate" indicates the percentage of the graduating class for whom we have data, regardless of the source of the data (e.g., online survey, National Student Clearinghouse, LinkedIn profiles).

³ Because participants were allowed to select more than one option, responses may total more than 100%.

⁴ All items in the "Career Placement" section exclude from analyses individuals who are enrolled in graduate or professional school. This methodology is consistent with the methodology used in the Miami 2020 Plan dashboard indicators. In the pilot year of this project (last year), individuals who were attending graduate or professional school were included in the analyses. See Appendix for details.

⁵ In the pilot year of the projet (last year), this item was based on alumni who were currently employed/had accepted a job offer or who were seeking a job. The current analyses no longer include alumni who are not employed.

Appendix A: Methodology Changes

Original Methodology

In the pilot of the Post-Graduation Follow-Up Project (2012-2013), individuals who stated at graduation that they did not plan to work were not contacted after graduation.

These alumni were included in the employment analysis in their own category (e.g., employed, not employed, or did not plan to work as of graduation). In addition, the career placement section included the employment status for all alumni for whom we had data, including those who were currently enrolled in school.

The table below provides the pilot year results (2012-2013) using the original methodology. For comparison purposes, the results for the current year (2013-2014) are also included using the original methodology.

Original Methodology

-Alumni are included as a separate category if they didn't plan to work as of graduation.

-Career placement (and all related employment items) included alumni who were enrolled in graduate or professional school.

	2012-2013	2013-2014
Combined Educational and Employment Status		
Currently employed and/or enrolled in school	91.1%	87.5%
Neither employed nor enrolled in school	1.0%	2.1%
Did not plan to work as of graduation and not currently enrolled in school	8.0%	10.5%

Employment Status		
Currently employed or has received job offer	75.2%	71.7%
Not employed, total, including:	3.4%	5.0%
- Not employed and currently looking for a job	1.2%	2.1%
- Not employed and <u>not</u> currently looking for a job	1.4%	2.5%
- Not employed, job-seeking status unknown	0.8%	0.5%
Did not plan to work as of graduation	21.4%	23.2%

Revised Methodology

Review of the pilot results suggested that some of the students who indicated at graduation that they did not plan to work may have changed their mind, because a number of them were not enrolled in school (the most common alternative to working).

This year, Institutional Research and Career Services attempted to contact all individuals who did not have a job by graduation, including those who indicated that they did not plan to work. Individuals for whom we were unable to obtain updated employment information were counted as missing data and were excluded from the employment-related analyses.

Appendix A (Continued)

A second change to the methodology was to focus the career status results on alumni who were not enrolled in graduate or professional school. Feedback from the pilot project indicated that these individuals were of primary concern to the university. Focusing employment results on those who are not enrolled in graduate/professional school also makes the Post-Graduation Follow-Up Project final report consistent with the reporting of the results in the Miami 2020 Plan dashboard indicators.

Revised Methodology

-Alumni are excluded from employment items if there is no confirmation of their working status, even if they indicated at graduation that they did not plan to work.

-Career placement (and all related employment items, excluding the combined employment/enrollment status) exclude alumni who were enrolled in graduate or professional school.

	2012-2013	2012-2013
Combined Educational and Employment Status		
Currently employed and/or enrolled in school	98.9%	97.6%
Neither employed nor enrolled in school	1.1%	2.4%

Employment Status		
Currently employed or has received job offer	98.2%	96.1%
Not employed, total, including:	1.8%	3.9%
- Not employed and currently looking for a job	1.3%	2.8%
- Not employed and <u>not</u> currently looking for a job	0.4%	0.4%
- Not employed, job-seeking status unknown	0.0%	0.7%

Appendix B: Employer Names

X = One or more graduates was employed by this company.

XXX = This employer was one of the top five employers within the division.

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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<i>[Among alumni who are currently employed or have accepted a job offer]</i>						
Employer Name						
Abbott	X	---	---	X	---	---
Abbott Laboratories	X	---	---	---	---	X
Abercrombie & Fitch	X	X	---	---	---	X
Aberdeen Asset Management	X	---	---	---	---	X
Accelerated Rehabilitation	X	---	---	X	---	---
Accenture	X	---	---	---	---	X
Acieta	X	---	---	---	X	---
Advanced CNC Machining	X	---	---	X	---	---
Advanced Testing Laboratory	X	X	---	---	---	---
Advanced Turf Solutions	X	---	---	---	---	X
Aero Fulfillment Services	X	---	---	---	---	X
Aerotech	X	---	---	X	---	---
Aerotek	X	X	---	X	---	---
AgileMD	X	---	---	---	X	---
Ahresty Corporation	X	X	---	---	---	---
Air Force	X	---	---	X	---	---
Akron General Medical Center	X	X	---	---	---	---
Akron Zoo	X	X	---	---	---	---
Aldi	X	---	---	---	---	X
All Seasons Resorts	X	X	---	---	---	---
Alliance Data	X	X	---	---	---	X
Allstate Insurance Company	X	X	---	---	---	X
Alltech medical system	X	---	---	---	---	X
Alpha Delta Pi Sorority Executive Office	X	X	---	---	---	---
Alpine Mobile Physicians	X	---	---	X	---	---
ALS Empirica	X	X	---	---	---	---
Amazon	X	X	---	---	X	---
American Airlines	X	---	---	---	---	X
American Axle and Manufacturing Inc.	X	---	---	---	X	---
American Eagle Outfitters	X	---	---	---	---	X
American Greetings	X	---	---	---	---	X

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

American Income Life Insurance Company	X	---	---	---	---	X
American Theater Company	X	X	X	---	---	---
American Trim	X	---	---	---	X	---
AmeriCorps	X	X	---	---	---	---
AmeriCorps	X	X	---	X	---	---
Ann Taylor LOFT	X	---	---	---	---	X
Anytime Fitness	X	---	---	X	---	---
Aon	X	---	---	---	---	X
Aon Hewitt	X	---	---	---	---	X
Apple Pie Cleaning Company	X	X	---	---	---	---
Applied Engineering Management Corporation	X	X	---	---	---	---
Applied Medical Technologies	X	---	---	X	---	---
Ariel Corp.	X	---	---	---	X	---
Arlington Independent School district	X	---	X	---	---	---
Arthur J Gallagher	X	---	---	---	---	X
Ashland	X	---	---	---	X	---
Associa	X	X	---	---	---	---
Astrix technology group	X	X	---	---	---	---
AT&T	X	---	---	---	---	X
Atmos Energy Corporation	X	---	---	---	---	X
Automatica Data Processing, LLC	X	X	---	---	---	X
Avenson Young	X	---	---	---	---	X
Avery Dennison	X	---	---	---	---	X
Axcess Financial	X	X	---	---	---	---
Bain & Company	X	---	---	---	---	X
BakeMark USA	X	---	---	---	---	X
Baker Hughes	X	X	---	---	---	---
Balasa Dinverno Foltz Private Wealth Management	X	---	---	---	---	X
Bank of China	X	---	---	---	---	X
Bar Louie	X	---	---	X	---	---
Barclays	X	---	---	---	---	X
BASF	X	---	---	---	X	---
Battelle	X	X	---	---	---	---

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

Baxter International Inc.	X	---	---	---	---	X
BDO	X	---	---	---	---	X
BDO Seidman	X	---	---	---	---	X
Beachwood City School District	X	---	---	X	---	---
Bechtel Plant Machinery, Inc.	X	---	---	---	---	X
Belcan Engineering	X	---	---	---	X	---
Bell Helicopter	X	---	---	---	---	X
Bellwether Enterprise	X	---	---	---	---	X
Berman and Company	X	X	---	---	---	---
Bettcher Industries	X	X	---	---	---	---
BHDP	X	---	X	---	---	---
Big Block	X	X	---	---	---	---
BKD, LLP.	X	---	---	---	---	X
Blueprint Pathways	X	---	---	---	---	X
BMM Transportation Inc.	X	X	---	---	---	---
BMO Harris Commercial Bank	X	---	---	---	---	X
BMW Financial	X	---	---	X	---	---
Boeing	X	X	---	---	---	---
Booz Allen Hamilton	X	X	---	---	---	---
BPM	X	---	---	---	---	X
Brad Marks	X	---	---	---	X	---
Brandman Agency, The	X	X	---	---	---	---
Brand's Marina	X	X	---	---	---	---
Brigger & Associates	X	X	---	---	---	---
Brome Design Build	X	X	---	---	---	---
Brooksource	X	---	---	---	---	X
brusalam hamilton/pentagon	X	X	---	---	---	---
Buckeye Preparatory Academy	X	---	---	X	---	---
Bunzl	X	---	---	---	---	X
Business Plans	X	X	---	---	---	---
Butler Alcohol and Drug Addiction Service	X	X	---	---	---	---
Butler County	X	---	---	X	---	---
Butler County Children Services	X	---	---	X	---	---
Butler County City Schools	X	---	---	X	---	---
C.H. Robinson	X	---	---	---	---	X

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

Canilla	X	X	---	---	---	---
Cantor Fitzgerald	X	X	---	---	---	---
Cardinal Health	X	X	---	---	---	X
Care2	X	---	X	---	---	---
CareCore National	X	X	---	X	---	X
Carl Zeiss Vision	X	X	---	---	---	---
Carpet Cushions and Supplies	X	X	---	---	---	---
Carrollton-Farmers Branch ISD	X	---	X	---	---	---
CatamaranRx	X	X	---	---	---	---
Caterpillar Inc.	X	---	---	---	---	X
Catholic Health Partners	X	---	---	X	---	---
CBRE	X	X	---	---	---	---
CDW	X	X	---	---	---	---
CE Power Solutions	X	---	---	---	X	---
CEB	X	X	---	---	---	X
CES	X	---	---	---	X	---
Cessna Aircraft Company	X	X	---	---	---	X
CH Robinson	X	---	---	---	---	X
Charley's Grilled Subs	X	---	---	---	---	X
Chegg	X	X	---	---	---	---
Chelsea Place Care Center	X	X	---	---	---	---
Chemico Mays	X	X	---	---	---	---
Chesterfield Faring Ltd	X	X	---	---	---	---
Chicago Zoological Society	X	X	---	---	---	---
Chrysler Group LLC	X	---	---	---	---	X
Cincinnati Bell	X	---	---	---	---	X
Cincinnati Center City Development (3CDC)	X	X	---	---	---	---
Cincinnati Children's Hospital	X	XXX	---	---	---	---
Cincinnati Financial Corporation	X	---	---	---	---	X
Cincinnati Park Board	X	X	---	---	---	---
Cincinnati Public Schools	X	---	---	X	---	---
CincyTech USA	X	---	---	---	---	X
Cintas Corporation	X	X	---	---	---	X
Cision	X	---	---	---	---	X
Citigroup	X	X	---	---	---	X

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

Clark Schaefer Hackett	X	---	---	---	---	X
Clear Vision Communications	X	X	---	---	---	---
Clermont County Education	X	---	---	X	---	---
Cleveland Browns	X	---	---	---	---	X
Cleveland Clinic	X	X	---	XXX	---	---
Cleveland Metropolitan School District	X	X	---	---	---	---
Cleveland Research Company	X	X	---	---	---	---
Clinique	X	---	---	X	---	---
Clopay Plastic Products	X	---	---	---	X	---
CNA Insurance	X	---	---	---	---	X
Cohen & Company	X	---	---	---	---	X
COHO Creative	X	---	X	---	---	---
College Annex	X	X	---	---	---	---
Columbus Blue Jackets	X	---	---	---	---	X
Columbus City Schools	X	---	X	---	---	---
Columbus Zoo and Aquarium	X	X	---	---	---	---
Command Transportation	X	X	---	---	---	X
Community Development Professionals	X	X	---	---	---	---
Companion Care Animal Hospital	X	X	---	---	---	---
Connell Group, The	X	---	---	---	---	X
Consolidated Metal Products	X	---	---	---	X	---
Core Resources	X	---	X	---	---	---
Corporate Executive Board (CEB)	X	---	---	---	---	X
CoStar Group	X	X	---	---	---	---
Cottage, The	X	---	---	---	---	X
Coyote Logistics	X	X	---	---	---	---
Cracker Barrel old country store	X	---	---	---	---	X
Credit Adjustments	X	X	---	---	---	---
Crosschx	X	X	---	---	---	---
Crowe Horwath LLP	X	---	---	---	---	X
Crown Equipment	X	---	---	---	X	---
Cru (Campus Crusade for Christ)	X	X	---	X	---	---
Cubic Corp	X	X	---	---	---	---
Cummins Inc.	X	---	---	---	---	X
CVRE	X	---	X	---	---	---

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

Daniel Stowe Botanical Garden	X	X	---	---	---	---
Dannon Company, The	X	---	---	---	---	X
Darden	X	---	---	X	---	---
Dayton Magazine	X	X	---	---	---	---
Delano Sherley & Associates	X	---	---	---	---	X
Deloitte LLP	XXX	X	---	---	---	XXX
Delphi (GSM Logistics Analyst, Asia Pacific)	X	---	---	---	---	X
Delta Air Lines	X	X	---	---	---	X
Denver Presents Incorporated	X	X	---	---	---	---
Determined2Develop	X	X	---	---	---	---
Detillion Landscaping Company, Inc.	X	---	---	---	---	X
Disney World Resorts	X	---	---	---	---	X
Dom & Tom	X	---	---	---	---	X
Donna Wright	X	X	---	---	---	---
Dow chemical company, The	X	---	---	---	---	X
Dr. Dawn Wickizer and Associates, LLC	X	---	---	X	---	---
DSC Logistics	X	---	---	---	---	X
DTZ Group	X	X	---	---	---	---
Dudley Humphrey	X	X	---	---	---	---
Duket Architecture	X	---	X	---	---	---
dunnhumbyUSA	X	X	---	---	---	X
Duvall Events and Event	X	---	X	---	---	---
E&J Gallo	X	X	---	---	---	---
E.A. Langefield	X	X	---	---	---	---
Eaton Corporation	X	---	---	---	---	X
EchoStar Corp.	X	---	---	---	---	X
Ed Smith and Associates	X	X	---	---	---	---
Edgewood City Schools	X	---	---	X	---	---
EF - English First	X	X	---	---	---	---
Electrolock, Inc.	X	X	---	---	---	---
Eli Lilly	X	---	---	---	X	X
Elkhart Community Schools	X	---	X	---	---	---
Elwood Professionals	X	X	---	---	---	---
EMC	X	X	---	---	---	---

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

EMI Research Solutions	X	X	---	---	---	---
Enterprise Rent-A-Car	X	X	---	X	---	---
Epic	X	X	---	---	XXX	X
Epsilon	X	---	---	---	X	X
Equity Trust Company	X	X	---	---	---	---
Equus Group	X	X	---	---	---	---
Ernst & Young	XXX	---	---	---	---	XXX
E-Technologies	X	---	---	---	X	---
Exel	X	X	---	---	---	X
Exel Supply Chain	X	---	---	---	---	X
FactSet Research Systems Inc.	X	---	---	---	---	X
Fairfield City Schools	X	---	---	XXX	---	---
Fairfield Township Fire/EMS	X	X	---	---	---	---
Fannie Mae	X	X	---	---	---	---
Fastenal Company, The	X	X	---	---	---	---
Fayette County	X	---	---	X	---	---
FCB Chicago	X	---	---	---	---	X
FedResults	X	X	---	---	---	---
Fidelity Information Services	X	X	---	---	---	---
Fidelity Investments	X	---	X	---	---	X
Fifth Third Bank	X	X	---	---	---	X
First Energy Corp.	X	---	---	---	---	X
First Federal of Lakewood	X	X	---	---	---	---
First Investors Corporation	X	---	---	---	---	X
Fort rapids indoor waterpark hotel & conference center	X	---	---	---	---	X
Fox Channel 5-NYC	X	X	---	---	---	---
Frank, Rimerman + Co.	X	---	---	---	---	X
Franklin Heights High School	X	---	---	X	---	---
Freestore	X	---	---	X	---	---
Frito Lay, Inc.	X	---	---	---	---	X
Fulbright Commission	X	X	---	---	---	---
Gannett	X	---	X	---	---	---
Gap Inc.	X	X	---	---	---	X
GE	X	---	---	---	X	X
GE Aviation	X	---	---	---	X	---

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

Gearbarx	X	---	---	---	X	---
GEICO	X	---	---	---	---	X
General Cable	X	X	---	---	---	---
General Growth Properties	X	---	---	---	---	X
General Motors	X	---	---	---	X	---
Gensler	X	---	X	---	---	---
Gentex Corporation	X	---	---	---	X	---
GeoMark Research	X	X	---	---	---	---
Georgia Pacific	X	---	---	---	X	---
Germane Solutions	X	---	---	---	---	X
GKN Sinter Metals	X	---	---	---	X	---
Goddard School, The	X	---	---	X	---	---
Gongos Research	X	X	---	---	---	---
Grainger	X	---	---	---	---	X
Grant Thornton LLP	X	---	---	---	---	X
Graphics Packaging Int	X	---	---	---	X	---
Greater Cincinnati Behavioral Health Service	X	---	---	X	---	---
Greater Kansas City Chamber of Commerce	X	X	---	---	---	---
Greater Miami Valley YMCA	X	X	---	---	---	---
Greystar	X	X	---	---	---	---
Groupon	X	X	---	---	---	---
GRP Media	X	X	---	---	---	---
GSW	X	---	---	---	---	X
Habegger Corporation	X	---	---	X	---	---
Hackett Group, The	X	---	---	---	---	X
Hall and Partners	X	---	---	---	---	X
Halliburton	X	---	---	---	---	X
Hamilton City School District	X	---	---	XXX	---	---
Harrison's pro tree service	X	X	---	---	---	---
Health Solutions	X	---	---	X	---	---
Healthcare Services Group	X	X	---	---	---	---
Heritage Group, The	X	X	---	---	---	---
Heritage Village Museum	X	X	---	---	---	---
Hilliard City School District	X	---	---	X	---	---

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

HMB	X	---	---	---	X	---
Holder Construction Company	X	---	---	---	---	X
Honda	X	---	---	---	XXX	---
Hospitality House	X	X	---	---	---	---
HSBC	X	---	---	---	---	X
Huber Personalized Medicine	X	X	---	---	---	---
Huntington National Bank	X	---	---	---	---	X
Hyde park health center	X	X	---	---	---	---
IBM	X	X	---	---	X	X
Immaculate Conception Academy	X	---	---	X	---	---
Immanuel Lutheran	X	---	---	X	---	---
Inegrity Logistics	X	---	---	---	---	X
ING Financial Partners	X	---	---	---	---	X
Insight Global	X	XXX	---	---	---	X
Insomnia Cookies	X	X	---	---	---	---
Integrity Express Logistics	X	X	---	---	---	---
International Justice	X	X	---	---	---	---
International Paper	X	---	---	---	X	---
International School of Choueifa	X	X	---	---	---	---
Intranerve	X	---	---	X	---	---
Ironshore	X	---	---	---	---	X
Isaacson, Miller	X	---	---	X	---	---
ISE	X	X	---	---	---	---
ITT Goulds Pumps	X	---	---	---	X	---
J.M. Smucker Company, The	X	---	---	---	X	X
JCPenney	X	---	---	---	---	X
Jennifer Ames Chicago	X	---	---	---	---	X
Johnson & Johnson	X	---	---	---	---	X
Joseph Auto Group - Swapalease.com	X	X	---	---	---	---
Joyce Agency	X	---	---	---	X	---
JPMorgan Chase & Co.	XXX	X	---	---	X	XXX
JTM Products Inc	X	X	---	---	---	---
Just Media	X	X	---	---	---	---
Kantar Retail Consulting	X	---	---	---	---	X
Kauffman Tire	X	---	---	---	---	X
Keller Williams	X	X	---	---	---	---

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

Key City Public Theatre	X	X	X	---	---	---
KeyBank	X	---	---	---	---	XXX
Kimberly-Clark	X	---	---	---	---	X
Kohl's	X	X	---	---	---	X
Kone Crane	X	---	---	---	X	---
KPMG	X	---	---	---	---	X
KPMG, LLP	X	---	---	---	---	X
Krishna Indian Restaurant	X	X	---	---	---	X
Kroger Co.	X	X	---	---	---	X
L Brands	X	---	---	---	---	X
LA Fitness	X	---	---	X	---	---
La Rosa's	X	X	---	---	---	---
Ladue school district	X	---	---	X	---	---
Lakota Local School District	X	---	---	X	---	---
Landor Associates	X	---	---	---	---	X
LDI, Ltd.	X	X	---	---	---	---
Lennar Homes	X	X	---	---	---	---
Leo Burnett	X	---	---	---	---	X
Liferay Inc.	X	---	---	---	X	---
Lifestyle Communities	X	---	---	---	---	X
Ligon Magnet Middle School	X	---	---	X	---	---
Limited Brands	X	---	---	---	---	X
Living in Good Taste	X	---	---	X	---	---
Longhorn Steakhouse	X	X	---	---	---	---
Loveland HS	X	---	---	X	---	---
Lovely Bride	X	X	---	---	---	---
Lower Kuskokwim School District	X	---	---	X	---	---
Ludlow City Schools	X	X	---	---	---	---
Macy's Systems and Technology	X	X	---	---	X	---
Macy's, Inc.	X	---	---	---	---	X
Magnode	X	---	---	---	X	---
Manchu Times Fashion Ltd.	X	---	---	---	---	X
Mapleton Public Schools	X	---	X	---	---	---
Marathon Petroleum Company LP	X	---	---	---	---	X
Marion Downs Foundation	X	X	---	---	---	---
Mark Anthony Group	X	---	---	---	---	X

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

Marketing Works	X	X	---	---	---	---
MarketVision Research	X	X	---	---	---	X
Mason Intermediate School	X	---	---	X	---	---
MassMutual Ohio	X	---	---	---	---	X
MasterBrand Cabinets	X	X	---	---	---	---
Matandy Steel	X	---	---	---	---	X
Maxim Healthcare	X	---	---	---	---	X
MC Sign Company	X	X	---	---	---	---
McConnell Heart Health Hospital	X	---	---	X	---	---
McGladrey	X	---	---	---	---	X
Meaden & Moore, Ltd.	X	---	---	---	---	X
Mediavest	X	X	---	---	---	---
Medical Murray	X	---	---	---	X	---
Medpace	X	---	---	---	X	---
M-Engineering	X	---	---	---	X	---
Mercer	X	X	---	---	---	---
Merial	X	X	---	---	---	---
Merrill Lynch	X	---	---	---	---	X
Miami Tribe of Oklahoma	X	X	---	---	---	---
Miami University	XXX	XXX	X	XXX	XXX	X
Miami Valley Hospital	X	X	---	---	---	---
Miami View Golf Club	X	---	---	X	---	---
Miamisberg Middleschool	X	X	---	X	---	---
Microsoft	X	---	---	---	X	---
Middletown High School	X	---	---	X	---	---
Monster Lead Group	X	X	---	---	---	---
MOOG	X	---	---	---	X	---
Morgan Stanley	X	X	---	---	---	X
Moscow Times, The	X	X	---	---	---	---
Mount Alburn Int. Academy	X	---	---	X	---	---
MRC Zerox	X	---	---	---	---	X
MRI Software	X	---	---	---	X	---
Mt. Alburn International Academy	X	---	---	X	---	---
Murray Lampert Construction	X	---	X	---	---	---
Mutual of Omaha	X	X	---	---	---	---
Nalco	X	---	---	---	XXX	---

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

Nanny	X	---	---	X	---	---
National Engineering LTD	X	---	---	---	X	---
National Governors Association	X	X	---	---	---	---
National Youth Advocate	X	---	---	X	---	---
Nationwide	X	X	---	---	X	---
Nationwide Financial	X	X	---	---	---	---
Nationwide Insurance	X	---	---	---	---	X
Navistar International	X	---	---	---	---	X
Neighborhood Design Center	X	---	X	---	---	---
Nestle Purina Petcare	X	---	---	---	---	X
Nestle USA	X	---	---	---	X	X
NetSuite	X	X	---	---	---	---
New York Life Investors	X	X	---	---	---	X
News America Marketing	X	X	---	---	---	X
NewTown Macon	X	X	---	---	---	---
NFL.com	X	X	---	X	---	---
Nielsen Company, The	X	---	---	---	---	X
Nissan	X	---	---	X	---	---
Normandy Group	X	---	---	---	X	---
Northcoast Research	X	---	---	---	---	X
Northern Trust	X	---	---	---	---	X
Northmor Local Schools	X	X	---	X	---	---
Northridge Middle School	X	---	---	X	---	---
Northwestern Mutual	X	X	---	X	---	X
NPA Coatings	X	---	---	---	X	---
NRL Mortgage	X	---	---	---	---	X
Octagon Sports Marketing	X	X	---	---	---	---
ODW Logistics	X	---	---	---	---	X
Ogichi Daa Kwe	X	X	---	---	---	---
Ohio Dept of Agriculture	X	X	---	---	---	---
Ohio Legislative Service Commission	X	X	---	---	---	---
Ohio Mutual Insurance Group	X	---	---	---	---	X
Ohio National Financial Services	X	X	---	---	---	X
Ohio Senate, The	X	X	---	---	---	---
Ohio State University, The	X	X	---	---	---	---
Ohio University	X	---	---	---	---	X
Old Navy	X	X	---	---	---	---

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

Olentangy Berkshire Middle School	X	---	---	X	---	---
Omnicare, Inc	X	---	---	---	---	X
One Click Ventures	X	X	---	---	---	---
Openview Cinema LLC	X	---	---	---	---	X
Opportunities for Ohioans with Disabilities	X	X	---	---	---	---
Orbital Engineering	X	---	---	---	X	---
ORS Partners	X	---	X	---	---	---
Otterbien	X	X	---	---	---	---
Outdoor Group, The	X	X	---	---	---	---
Pandora Luxury Good	X	X	---	---	---	---
Paramount Mortgage	X	X	---	---	---	---
Parker Hannifin	X	---	---	---	X	X
Partner	X	X	---	---	---	---
Patagonia	X	---	---	---	---	X
paychex	X	---	---	---	---	X
Paycore, Inc.	X	---	---	---	---	X
Peace Corps	X	X	---	---	---	---
Pearl Meyer & Partners	X	---	---	---	---	X
Penske Logistics	X	---	---	---	---	X
Pepsico - Frito Lay	X	X	---	---	---	X
Peregrin Services	X	X	---	---	---	---
Perry Local Schools	X	---	---	X	---	---
Phillips Edison and Company	X	---	---	---	---	X
Physicians Choice	X	---	---	X	---	---
Plante Moran	X	---	---	---	---	X
Playboy Enterprises	X	X	---	---	---	---
PNC	X	---	---	---	---	X
PNC Bank	X	---	---	---	---	X
PNC Financial Services	X	---	---	---	---	X
PNC Mortgage	X	---	---	---	---	X
PolyOne Corporation	X	---	---	---	---	X
Portage Country Club	X	X	---	---	---	---
Prasco	X	---	---	---	---	X
PREMIER System Integrators, Inc.	X	---	---	---	X	---

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

PricewaterhouseCoopers (PwC)	XXX	---	---	---	---	XXX
Primrose School of Mason	X	---	---	X	---	---
Princeton Review, The	X	X	---	---	---	---
Principal Financial Group	X	X	---	---	---	---
Printing Ink Solutions	X	---	X	---	---	---
Priority Payment Systems	X	---	---	---	---	X
Procter & Gamble	X	X	---	---	X	X
Productra	X	X	---	---	---	---
Progressive Insurance	X	X	---	---	---	X
Prosek Partners	X	X	---	---	---	---
Protective Life Insurance Company	X	---	---	---	---	X
Protiviti Inc.	X	---	---	---	---	X
Prudential Financial	X	X	---	---	---	---
Putnam Investments	X	---	---	---	---	X
Quatras	X	---	---	---	X	---
Quicken Loans	X	X	---	---	---	X
RBC Capital Markets	X	---	---	---	---	X
RDI Marketing Services	X	---	---	---	X	---
Re/Max	X	X	---	---	---	---
Redshelf	X	---	---	---	---	X
Renhill Group	X	---	---	X	---	---
Resource Group, The - Ascension Health	X	---	---	---	---	X
Reynolds and Reynolds Company, The	X	---	---	---	---	X
Reynoldsburg high school	X	---	---	X	---	---
Richards Industries	X	---	---	---	X	---
RKF Real Estate	X	---	---	---	---	X
Robert W. Baird	X	---	---	X	---	X
Rockfish	X	X	---	---	---	---
Rocktenn	X	---	---	---	X	---
Rosetta	X	X	---	---	X	---
Rosetta Marketing Group	X	---	---	---	---	X
Ross Environmental	X	X	---	---	---	---
Rovisys	X	---	---	---	X	---
Royal Bank of Canada	X	---	---	---	---	X

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

Royal Bank of Scotland	X	X	---	---	---	---
Royalmont Academy	X	---	---	X	---	---
RuffaloCODY	X	---	---	X	---	---
Saatchi & Saatchi	X	---	---	---	---	X
Sanmar	X	X	---	---	---	---
saturday	X	---	X	---	---	---
SCA Americas	X	---	---	---	X	---
Scene Ultra Lounge	X	X	---	---	---	---
Schaumburg Township District Library	X	X	---	---	---	---
Schneider Electric	X	---	---	---	X	X
Schola	X	X	---	---	---	---
Scholastic	X	X	---	---	---	---
Scott's Miracle-Gro	X	X	---	---	---	---
Scribe America	X	X	---	---	---	---
Sears Holdings	X	X	---	---	---	X
Seaview Outfitters	X	---	---	X	---	---
Selden Fox Ltd.	X	---	---	---	---	X
Self-employed	X	X	---	---	---	X
senior citizens center	X	---	---	X	---	---
Sespo US	X	---	---	---	---	X
SFA Architects	X	---	X	---	---	---
shaker heights hs	X	---	---	X	---	---
Shaw Industries	X	---	---	X	---	---
Sherwin-Williams	X	---	---	---	X	X
SignPost	X	X	---	---	---	---
Skaled	X	X	---	---	---	---
Slam Dunk Sports Marketing	X	---	X	---	---	---
SLC Interiors	X	---	X	---	---	---
SmarTV	X	---	---	X	---	---
Social Media Development	X	---	---	X	---	---
Social Tables	X	X	---	---	---	---
Socius	X	---	---	---	---	X
Sogeti	X	---	---	---	X	X
Soundscope	X	X	---	---	---	---
Southern Eagle Distributing, LLC.	X	---	---	---	---	X
Speedway LLC	X	---	---	---	---	X

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

Sperry Van Ness	X	---	---	---	---	X
Spot On Group	X	X	---	---	---	---
SS PR	X	X	---	---	---	---
St. Ursula Academy	X	X	---	---	---	---
Standard Register	X	---	X	---	---	---
Stanely Electric	X	---	---	---	X	---
starry night expreso cafe	X	X	---	---	---	---
Step By Step Academy, Inc	X	---	---	X	---	---
Stephen Gould	X	---	---	---	---	X
Stout Risius Ross	X	---	---	---	---	X
Substitute teaching	X	---	X	---	---	---
Summit Academy	X	X	---	X	---	---
Summit Engineering	X	---	---	X	---	---
Summit Financial Strategies, Inc.	X	---	---	---	---	X
Sun Chemical	X	X	---	---	---	---
Sun Yat-Sen University	X	X	---	X	---	---
Suncorp	X	---	---	---	X	X
Sunshine Sachs	X	X	---	---	---	---
SurgX/SOne Medical	X	---	---	---	---	X
Swagelok	X	---	---	---	X	---
Swank Motion Pictures	X	---	---	---	---	X
Talbert House	X	---	---	X	---	---
Target	X	XXX	---	---	---	X
Target Corporation	X	X	---	---	---	X
TaTa Consultancy Services	X	---	---	---	X	X
TCS Education System	X	X	---	---	---	---
Teach For America	X	XXX	---	---	---	X
TeachingChile	X	X	---	---	---	---
Tenpoint insurance solutions	X	---	---	---	---	X
Teradata	X	X	---	---	X	X
Terillium	X	---	---	---	X	X
Textron Inc.	X	---	---	---	X	X
The 9	X	X	---	---	---	---
Thomson Reuters	X	X	---	---	---	---
Three Rivers Local School District	X	X	---	X	---	---
Tiny Tots Childcare Center	X	---	---	X	---	---

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

TMC Transportation	X	---	---	---	---	X
Total Quality Logistics (TQL)	X	XXX	---	XXX	---	X
Trane (Ingersoll Rand)	X	---	---	---	X	---
Trans-World Shipping, Inc.	X	---	---	---	---	X
TriHealth	X	X	---	---	---	---
U.S. State Department	X	X	---	---	---	---
Uber Technologies, Inc	X	---	X	---	---	---
UBS Financial Services	X	---	---	---	---	X
Uline	X	---	---	---	---	X
ULTA	X	---	---	X	---	---
United States Air Force	X	XXX	---	X	XXX	---
United States Army	X	X	---	---	---	X
United States Marine Corps	X	X	---	---	X	X
United States Navy	X	XXX	---	---	XXX	X
Universal Church Directories	X	---	---	---	---	X
University Hospitals	X	---	---	X	---	---
University of Cincinnati	X	---	---	X	---	---
University of Cincinnati Medical Center	X	X	---	---	---	---
University of South Carolina	X	---	---	X	---	---
Unum	X	X	---	---	---	X
US Senate	X	X	---	---	---	---
USMC	X	---	---	---	X	---
Vanguard	X	---	---	---	---	X
Vantiv	X	X	X	---	---	X
Villa Madonna Academy	X	---	---	X	---	---
Vista Surgical Center	X	X	---	---	---	---
Vizion Solutions	X	---	---	---	---	X
Volkswagen	X	X	---	---	---	---
VonLehman CPA firm	X	---	---	---	---	X
Walgreens Pharmacy	X	X	---	---	---	---
Walt Disney Company, The	X	X	---	---	---	---
Walt Disney World Resorts	X	X	---	---	---	---
wanjia asset management company	X	X	---	---	---	---
Washington Twp Parks Dept	X	---	X	---	---	---
Wausau Paper	X	---	---	---	X	---

	All Oxford Bachelor's Graduates	College of Arts and Science	College of Creative Arts	College of Education, Health, and Society	College of Engineering and Computing	Farmer School of Business
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[Among alumni who are currently employed or have accepted a job offer]

Employer Name (Continued)

Waynesville Middle School	X	---	---	X	---	---
Weber Associates	X	X	---	---	---	---
Wells Fargo	X	---	---	---	X	---
West Monroe Partners	X	---	---	---	---	X
Western and Southern Financial Group	X	X	---	X	---	X
Western Southern	X	X	---	---	---	---
Weston Solutions	X	X	---	---	---	---
Westport Public Schools	X	---	---	X	---	---
WF Hann and Sons	X	X	---	---	---	---
WGI Sport of the Arts	X	---	---	---	---	X
Whitehall City Schools	X	---	---	X	---	---
Whole Foods Market	X	---	---	X	---	---
Whooley, Inc.	X	---	X	---	---	---
wildberry incense company	X	---	---	X	---	---
William Blair	X	---	---	---	---	X
William Henry Harrison High School	X	X	---	X	---	---
William Morris Endeavor	X	X	---	---	---	---
Willkie Farr & Gallagher llp	X	---	---	---	---	X
WilmerHale	X	X	---	---	---	---
Wilmette Public Schools	X	---	---	X	---	---
Wittenberg University	X	X	---	---	---	---
WKRC TV CINCINNATI	X	X	---	---	---	---
women helping women	X	X	---	---	---	---
Wraith Games	X	---	---	---	X	---
Wright Patterson Air Force Base	X	X	---	---	---	---
WS Packaging Group	X	---	---	---	X	---
XTRA Lease LLC	X	---	---	---	---	X
Yapstone	X	---	---	---	---	X
Yelp!	X	---	---	---	---	X
YMCA Camp Y-Noah	X	X	---	---	---	---
York Theatre Company, The	X	---	X	---	---	---
Zen Planner	X	X	---	---	---	---
Zimmer, Inc.	X	---	---	---	---	X